

Health and Care Workforce in Leeds

Date: 10th October 2023

Report of: Head of Democratic Services

Report to: Scrutiny Board (Adults, Health and Active Lifestyles)

Will the decision be open for call in? Yes No

Does the report contain confidential or exempt information? Yes No

Brief summary

- Under the guidance of the Leeds One Workforce Strategic Board (LOWSB), partners from across Leeds work together to understand and prioritise strategic actions required to strengthen the health and care workforce across Leeds. This work is primarily planned and coordinated through the Leeds Health and Care Academy through collaborative workforce planning and analysis, shared learning and education, and collective workforce projects.
- In January 2023, the former Adults, Health and Active Lifestyles Scrutiny Board received a briefing paper from the Leeds Health and Care Academy which gave an overview of the overall workforce challenges impacting on health and care service delivery in Leeds, including the impact of Covid, resourcing pressures and how partners are working together to address these as well as addressing the key strategic priority of reducing health inequalities.
- At the request of the Scrutiny Board, a further update has now been provided by the Leeds Health and Care Academy.

Recommendations

Members are requested to consider the content of the appended briefing paper by the Leeds Health and Care Academy.

What is this report about?

1. Appended to this report is a briefing paper from the Leeds Health and Care Academy which covers the following areas:
 - Summarises key changes to the workforce challenges over the last 6 months;
 - Provides an overview of the Leeds Health and Care Partnership's (LH&CP) response to current challenges;
 - Considers the progress and impact of the Leeds Health and Care Academy (LHCA) in relation to shared workforce priorities;
 - Updates the key work programmes and interventions led by LHCA and by partners to tackle health inequalities now and for the future;
 - Provides a Leeds partnership focus on Carers and the Third Sector workforce outlining challenges, opportunities and successes;
 - Considers collective actions required to sustain momentum.

What impact will this proposal have?

2. The appended briefing paper provides the Adults, Health and Active Lifestyles Scrutiny Board with an update on the overall workforce challenges impacting on health and care service delivery in Leeds, including capacity and resourcing pressures and how partners are working together to address these as well as addressing the key strategic priority of reducing health inequalities.

How does this proposal impact the three pillars of the Best City Ambition?

Health and Wellbeing Inclusive Growth Zero Carbon

3. With regard to Health and Wellbeing, the Best City Ambition states that in 2030 Leeds will be a healthy and caring city for everyone: where those who are most likely to experience poverty improve their mental and physical health the fastest, people are living healthy lives for longer, and are supported to thrive from early years to later life. To realise this ambition, there will be a focus on investing to ensure better and more equal access to essential services in health and learning, developed with and accessible for every community across Leeds.

What consultation and engagement has taken place?

Wards affected:

Have ward members been consulted? Yes No

4. Under the guidance of the Leeds One Workforce Strategic Board (LOWSB), partners from across Leeds work together to understand and prioritise strategic actions required to strengthen the health and care workforce across Leeds. This work is primarily planned and coordinated through the Leeds Health and Care Academy through collaborative workforce planning and analysis, shared learning and education, and collective workforce projects.
5. Representatives of the Leeds Health and Care Academy, including the Director of Leeds Health and Care Academy and Leeds Strategic Workforce, will be attending today's meeting to present the appended briefing paper and address any further questions from Board Members.

What are the resource implications?

6. Any related resource implications will be reflected as part of the appended briefing paper.

What are the key risks and how are they being managed?

7. Any related risk implications will be reflected as part of the appended briefing paper.

What are the legal implications?

8. This report has no specific legal implications.

Appendices

- Appendix 1 – Briefing paper by the Leeds Health and Care Academy presenting an update on the overall workforce challenges impacting on health and care service delivery in Leeds, including capacity and resourcing pressures and how partners are working together to address these as well as addressing the key strategic priority of reducing health inequalities (October 2023).

Background papers

- None.